



VA Primary Care Nurse Practitioner Residency Program

Center of Education for Interprofessional Collaboration (CoEIPC)

Frequently Asked Questions

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What is the application timeline process?

- Application Opens: November 1, 2022
- Application Due Date: **Friday, February 17, 2023**
- Recommendation letter due: Friday, February 24, 2023
- Resident Interviews: March 17th and 24, 2023 (tentative)
- Resident Offer Date: Monday, April 10th, 2023
- Resident Acceptance Due Date: Thursday, April 13, 2023
- Residency Dates: August 14, 2023 to August 9, 2024

How long is the residency program?

- The VA PSHCS Primary Care Nurse Practitioner Residency (PC-NPR) program is 12 months long and runs from August to August annually.

How many NP Residency positions are available?

- There are four (4) NP residency positions for 2023-2024 year

Is this program accredited?

- The program is currently preparing for accreditation with the Commission on Collegiate Nursing Education (CCNE).

How much is the stipend?

- The stipend is reviewed annually and funded by the National VA Office of Academic Affiliations (OAA). The 2022-2023 salary was \$82,563.

Do I receive benefits?

- Residents are considered full-time VA paid trainees, eligible for trainee benefits, including Federal Employee Health Benefits (FEHB) [Healthcare \(opm.gov\)](https://www.opm.gov/healthcare) with some plans offering limited Dental coverage, 13 days sick leave, 13 days annual leave, and 11 Federal holidays.
- Health Profession Trainees are not entitled to the Federal Employees Retirement System (FERS), Thrift Savings Plan (TSP), Federal Employee Dental and Vision Insurance Program (FEDVIP), Federal Employee Group Life Insurance (FGLI), military leave or Paid Parental Leave.

Do I need to be licensed and certified?

- Yes. You will need to be licensed in the State of Washington and AGNP or FNP certified by ANCC or AANP prior to the start of the residency.

Do I need to apply for a DEA license?

- No, NP resident trainees will not be prescribing controlled substances. In cases where an NP resident is caring for a Veteran who requires a controlled substance, the NP resident will consult with their assigned clinical supervisor. The NP resident can handle all other aspects of education of patients, consent and monitoring related to controlled substance use and will receive X waiver training during the residency year.

Do I need to include other work experience, even if it was not in a health care position?

- Please include all work experiences on your resume including other activities such as teaching, publications, volunteer and community service.

What is the application process like?

- Phase 1 - Each applicant is expected to provide curriculum vitae (CV), a letter of recommendation from academic program director, and a list of professional references and complete three brief essay questions.

- Phase 2 - After completion of all parts of this application process, applicants will be scheduled an interview as a finalist.
- Phase 3 - After all the interviews are completed, the selected applicants will be notified of acceptance, and asked to complete additional forms necessary for appointment as a VA Primary Care N Resident.
- All finalists must provide proof of health status, immunization requirements, personal identity, proof of licensure, and obtain a National Provider Identifier number no less than two months prior to start date.

With whom will I interview?

- You will interview with the Program Director, Program Coordinator and clinical faculty from the Primary Care Nurse Practitioner Residency.

What are the clinical rotations for the DNP residency?

- In addition to Primary Care and Women's Health, the VA PSHCS PC-NPR training may include rotations to Deployment Health, Homeless Veteran Care, Dermatology, Home-Based Primary Care, Pulmonary, Neurology, Oncology, Rheumatology, Rehabilitative Musculoskeletal Clinic and Emergency Medicine.

Is any of the program offered online or remotely?

- The program is based on site and requires being present at the facility. VAPSHCS and OAA offers some additional didactic learning online. We utilize online modules to help supplement our clinical curriculum including Talent Management System (TMS), Specialty Care Access Network Extension for Community Healthcare Outcomes (SCAN ECHO) and various conference calls and Grand Rounds.
- Telework agreements for extenuating circumstances may be approved on a case by case basis.

How many hours will I work per week?

- All work is completed on-site from Monday - Friday. You will work approximately 40-50 hours per week. No weekends, call hours or overtime are available. The schedule will be published in advance.

How am I evaluated?

- Residents are evaluated on multiple levels including clinical knowledge base, adaptability, professionalism and progress through the program. Evaluations include self-evaluations, clinical competencies, and on-line evaluations by Primary Care faculty.

Does VA Puget Sound have a sufficient quantity of providers to train an individual taking into consideration his or her level of experience and comprehension?

- Yes. We make sure that each rotation gives the resident the best possible learning experience. Our staff is dedicated to high quality education, learning and teaching, and practice excellence.

What leadership and scholarly opportunities are available within VA Puget Sound upon graduation?

- Leadership and scholarship opportunities are offered throughout the duration of the program. Examples of leadership experiences include participation in leadership meetings for CoEIPC, leading quality improvement projects, co-precepting students and co-teaching in didactic seminars.
- Examples of scholarly activities include presenting at Trainee Journal Club, Trainee Quality Improvement meetings and options for submissions for publications.

What characteristics will the ideal candidate possess?

- The ideal candidate will be self-motivated, devoted to primary care and care of Veterans, have the interpersonal skills necessary to practice in the primary care setting, and work effectively in inter-professional teams.

After I complete the residency, am I hired at the VA?

- You are eligible to apply for open positions with the VA but are not guaranteed a position. The VA OAA Nurse Residency programs are designed to enhance recruitment and retention of VA nurse practitioners.
- Upon completion of the NP Residency program, you will receive a certificate of completion. Residents are expected to complete the entire term of the residency.

The PC-NPR program supports you to:

- Safely provide comprehensive care for patients, communicate and coordinate with your healthcare team
- Prioritize patient care based on acuity or urgency and recognize and respond to emergency situations
- Recognize abnormal assessment/data and know when to consult
- Provide evidenced based patient education and utilize appropriate resources
- Be part of a healthcare team caring for patients at a renowned research and teaching medical center
- Become competent, confident, practice-ready NPs equipped with the knowledge and skills to address the specific needs of our nation's Veterans in the VHA and community.